



Business Partnership Code

OUR PRINCIPLES

- In our relations with partners, we intend to follow fair, open and ethical methods of cooperation
- We communicate with our customers and suppliers respectfully
- We do business in compliance with the occupational health and safety regulations, and strive to prevent environmental pollution
- We only provide our customers with truthful information about products, services, and prices, and make no false claims about the products and services of our competitors
- We ensure protection of private and personal information of our employees, partners, and customers, and honour our commitment to confidentiality in accordance with the requirements established by applicable law
- We respect our agreements. In case we cannot deliver on our promises on time, we promptly notify our colleagues and partners and offer possible remedies
- We do not tolerate insults or humiliation of employees and partners in any form, be it inappropriate or offensive rhetoric, rude or degrading jokes, or psychological abuse
- We do not tolerate corruption. If your company is aware of any form of corruption in the LeverX Group, please e-mail us at contact@leverx.com
- We do not tolerate giving or receiving gifts, courtesies, services, or entertainment that obligate or might obligate the recipient thereof

- We do our best to avoid situations that could give rise to a conflict of interests, including cases when an employee does something for the benefit of customers, suppliers, or competitors for a fee

OUR COMMITMENTS

With a view to implement the principles that regulate our interactions with partners, we intend to:

- Prevent corruption in relations with partners
- Perform our obligations under agreements with partners
- Do business in a transparent and professional way
- Inform all LeverX Group employees about the rules and principles outlined herein

OUR EXPECTATIONS FROM PARTNERS

In order for our cooperation to be effective and consistent with the values of LeverX Group, we expect our business partners to prevent corruption, both in their environments and among LeverX Group employees, as well as to:

- Prevent corruption, both in their environments and among LeverX Group employees
- Observe the operational health and safety requirements when working on the premises of LeverX Group companies
- Honour all the obligations and agreements reached
- Do business with LeverX Group companies in a transparent and professional way
- Inform their employees working with LeverX about the rules and principles outlined herein

Please inform us of any violations of LeverX Group Business Partnership Code at contact@leverx.com.

We guarantee strict confidentiality of information and a thorough investigation of your report.